



Muhlenberg College

Equity & Title IX

WHAT HAPPENS AFTER A REPORT IS MADE & WHAT ARE MY RIGHTS?

WHAT HAPPENS ONCE THE TITLE IX OFFICE RECEIVES THE REPORT?

Once the Title IX Office receives a report, the identified impacted person in the report will receive an email from the Director of Equity & Title IX inviting them to meet to discuss anything they are comfortable sharing about their experience, learn about supportive measures and resources available to them, and what, if any resolution process options may be available to them by the College.

WHAT ARE MY RIGHTS?

Muhlenberg College strives to provide campus community members with fair and equitable resolution processes that include both formal and informal options.

- Reporting parties have the right to notify law enforcement of incidents and receive assistance from campus personnel.
- Reporting parties may decline to report to law enforcement if they so wish.
- Reporting parties have the right to have their allegations investigated and resolved internally by the College.



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YOUR RIGHT TO FAIRNESS

- All campus community members have the right to have reported incidents addressed according to the published College procedures.
- All parties have equal opportunities to have an advisor of their choosing or offered by the institution present throughout all resolution proceedings (including intake, interviews, hearings, etc.) *This person can be an advisor, advocate, attorney, family member, friend, faculty member, etc.*
- All parties have the right to written notice of the outcome of resolution proceedings.
- Reporting parties and witnesses will receive amnesty for minor infractions (e.g., alcohol and drug violations) that are secondary to incidents of sexual misconduct.
- All parties, their supporters, and witnesses have a right to be free from retaliation.

YOUR RIGHT TO SUPPORT

- All parties have a right to be notified of their ability to access campus counseling and health services.
- All parties have a right to be notified of on- and off-campus supportive resources.
- All parties will receive the information and help needed to participate in all proceedings effectively.
- Reporting parties have the right to seek orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by criminal or civil courts. They may seek the help of Muhlenberg College Campus Safety in requesting and enforcing such orders.

Contact jenniferstorm@muhlenberg.edu for more information